

### **LGBT Youth Awareness Training Workshop** **Friday 9<sup>th</sup> May 2014: 2-5pm at the ELOP Centre** **Cost £30 per person**



Sexual orientation and gender identity are two of the protected characteristics specified in The Equality Act (2010) as minority groups at elevated risk of experiencing many health inequalities and discrimination. Ensure your organisation and staff are LGB&T aware by accessing ELOP's multidisciplinary LGBT Youth Awareness Training.

#### **What is the training about?**

Approximately 10% of the UK population identify as being lesbian, gay, bisexual or trans\* (LGBT), therefore all personnel working with young people will come across LGBT youth, either knowingly or not. Our training aims to support professionals working with young people to feel confident in responding appropriately & affirmatively, whilst helping to ensure your services are accessible to LGBT young people. It also assists you to meet your responsibilities under the Public Sector Equality Duties & evidence your awareness to your service heads, commissioners or funders etc. of the potential difficulties & inequities that LGBT young people face & your response to these. Our workshop supports you to talk openly about sexuality and gender identity, assists you to gain awareness of the lived experiences of LGBT young people, set in a background of current legislation, appropriate language & researched evidence base. We provide a participative training approach which seeks to raise your confidence & competence in dealing with LGBT issues.

#### **Who is the training for?**

ELOP's LGBT Youth Awareness Training is for any service personnel who work with young people, including, but not limited to; youth workers, teachers, teaching assistant staff, school nurses, educational psychologists, social workers, clinicians, support workers, foster carers, care staff and counsellors.

#### **Topics Included:**

\*LGBT 101: An introduction to Gender, Sexuality & Terminology; \*Human Rights, \*The Equality Act & recent legislation; \*Tackling and responding to homophobia; \*LGBT Youth Issues; \*Health & Education Inequalities; \*Lived Experiences; \*Supporting LGBT Youth; \*Hand-out of useful organisations and support services.

ELOP is a registered charity established to support and improve the lives of lesbian, gay, bisexual and trans\* communities through our range of frontline and second tier services since 1995. Established and staffed by LGB&T people, we are uniquely experienced in supporting LGBT youth. We are also experienced in training other organisations on issues of LGBT inclusion and best practice. ELOP can provide you, your organisation and your staff members with the necessary tools to effectively support young LGB&T people.

#### **To book your place**

Please complete & return the attached booking form to [admin@elop.org](mailto:admin@elop.org) or call ELOP office on **020 8509 3898** for further details.